

SUCCESS STORY

Aerison streamlines workforce management with an all-in-one solution



Background

For over 30 years, Aerison has provided multi-disciplined EPC, mechanical installation, and electrical services to the minerals and mining, oil and gas, infrastructure, and power generation industries.

Having in-house engineering and design, procurement, project management, manufacturing, construction, mechanical installation, and commissioning capabilities has allowed Aerison to supply a quality turnkey service. Aerison has a highly diversified workforce with world-class skills.

With over 300 employees, payroll processing was a manual process that was labour-intensive and time-consuming. The dependency on Excel workbooks left room for human error, which created more work as mistakes had to be corrected to ensure compliance.

AERISON

Company

Aerison

Location

Western Australia

Industry

Engineering design and construction

Solution

Access Definitiv

For more information, visit:

www.theaccessgroup.com/en-au

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Access Definitiv is an intuitive workforce management solution packed with horsepower for analysing data and comprehensive reporting.

Michael Baxter - Chief Financial Officer

Challenge	Solution	Results
<ul style="list-style-type: none"> Streamline payroll processing – reduce processing time Automate compliance with checks and notifications Remove Excel workbook data dependency Integrate time and attendance recording with payroll Deliver powerful reporting from a single source of truth 	<ul style="list-style-type: none"> Accurate and prompt payroll processing. Automate compliance processes and manage risk Intuitive time and attendance recording Powerful reporting for transparency and growth Mobile app for employees to deliver a better experience and engagement Secure single source of employee data 	<ul style="list-style-type: none"> Integrated and streamlined payroll and workforce management software solution Inbuilt compliance to manage processing and risk Intuitive time and attendance recording and reporting via mobile app Self-serve for all employees via a mobile app Safe and secure data in the cloud Cost-saving solution

The challenge

Payroll processing was challenging due to manual and time-consuming processing, incomplete and inaccurate time and attendance data creates delays and reprocessing due to errors.

Aerison looked to:

- Streamline payroll and improve payroll processing times.
- Automate compliance processes and manage compliance risk.
- Improve data and processes by replacing manual workflows.
- Provide full audit trails and transparency in the data processing.
- Adopt an integrated, cost-effective, easy-to-use solution for time and attendance.
- Intuitive and powerful reporting on employees and associated costs.
- Ensure seamless adoption of change within the company.

Additionally, Aerison needed to process payroll accurately, quickly, and intuitively. To change how they manage their workforce, time and attendance and payroll processing, the company partnered with Access Definitiv to revamp its workforce management.

The solution

After eliminating other possible solutions, Aerison reviewed **Access Definitiv** for its capabilities and price. Access Definitiv delivers a cloud-based people management platform for medium to large and complex enterprises. Access Definitiv automates payroll processing, automates compliance to manage risk, integrates time and attendance recording and reporting to update in real-time based on employee input via a mobile app.

Aerison automated people management with Access Definitiv. They now have:

- Accurate, compliant pay runs, resulting in fewer adjustments – saving time and managing risk.
- Flexible enterprise-level platform for convenience, value, and greater productivity to focus on business goals.
- Employee self-service - employees can view their rosters and manage leave requests more intuitively and efficiently, resulting in accurate payroll processing.
- The mobile app allows managers to approve leave applications, and have contact information and compliance data at their fingertips.
- The company can better track job costs to projects, locations, departments, roles, and work orders.
- Powerful reporting for strategic workforce management, compliance, and contingency.



The user interface of Access Definitiv is second to none. Analysis of data is seamless and powerful.

Michael Baxter - Chief Financial Officer





The result

Access Definitiv has delivered enormous benefits for Aerison to manage its workforce in a new, highly effective, and intuitive way.

- Integrates payroll and rostering, resulting in less labour-intensive and streamlined payroll processing.
- For compliance purposes, real-time tracking of all absences, including paid leave and attendance violations, is readily available.
- The mobile app allows employees to self-serve absenteeism reporting, leave accruals, view, and adjust rosters and personal data entry.
- Manager approvals and reporting streamline the operations administratively heavy people management process.
- Data security and sharing with the accounting platform provide a seamless user experience.



Aerison uses all the features of Access Definitiv to manage the workforce. The seamless payroll processing, compliance management, time and attendance and reporting are key to our business.

Michael Baxter - Chief Financial Officer



With Access Definitiv, the company has improved employee experience, provided autonomy and visibility and achieved efficiencies with a single source of truth. With the adoption of one platform and a single source of truth, Aerison is able to run a lean, fit-for-purpose payroll team that executes timely pay runs with no errors.



We are Access

The Access Group is one of the leading providers of business management software to mid-sized organisations in the UK, Ireland, and Asia Pacific. It helps more than 60,000 customers across commercial and not-for-profit sectors become more productive and efficient. Its innovative Access Workspace cloud solutions transform the way business software is used, giving every employee the freedom to do more. Founded in 1991, The Access Group employs approximately 5,000 people, including 900 in the APAC region.