

## Micropay STP2 Session 1 - Pay Components & Employee Super Contributions

Questions	Answers
what does CIR stand for?	Commissioners Instalment Rate. This might be applied to a contractor who has provided you with an ABN. The Commissioners Instalment Rate, is the rate their payment is taxed
Do we have to separate Saturday penalty for STP2?	If the Saturday Penalty rate is a loading, then it is included in the Gross. If the Saturday Penalty rate is overtime, then it is included in Overtime. The wording in your award will guide you on this
Are you recommending breaking allowances out of annualised rates (for example EBA might say \$50/hr including 17.5% leave loading, 30% shift loading, and 4% for tool allowance). Would you reduce normal rate and report allowances separately? Normal rate then won't align on pay advice to EBA.	Yes. The examples the ATO have provided all indicate the pay components need to be allocated separately as part of the disaggregation of gross.
Our casual rate is included the casual loading .. Do we have to show it separately for STP2 reporting	In some awards, it states that loading is 25% of minimum rate – without stating specifically what it is for. In this instance, you would include it in gross. Other awards might say the loading is payable instead of other entitlements such as overtime. In which case you may categorise it as overtime. The wording of your award will help guide you on this one.
we have an EBA that cashes out sick when an employee resigns – is the sick leave superable?	<a href="#">List of payments that are ordinary time earnings   Australian Taxation Office (ato.gov.au)</a>
Is cashed out annual leave superable?	<a href="#">List of payments that are ordinary time earnings   Australian Taxation Office (ato.gov.au)</a>
Leave loading is Superable - right?	<a href="#">List of payments that are ordinary time earnings   Australian Taxation Office (ato.gov.au)</a> <a href="#">Superannuation on annual leave loading   Australian Taxation Office (ato.gov.au)</a>
Does TOIL attract super?	<a href="#">List of payments that are ordinary time earnings   Australian Taxation Office (ato.gov.au)</a>
we have RDO's, am I wasting my time upgrading 9.1 sp1. should i wait until the next version	We would recommend that you wait until SP 2 is released within the next week. Between the 14/10/2022- 18/10/2022
So when is the cloud version being updated	21/10/2022
My STP2 wizard on Micropay doesn't show Employer Superannuation Contributions???	You are not on the latest version of Micropay, once you have upgrade to V9.1 SP2 you will see STP2 wizard with all the extra tabs.
The new release requires pay advice to be printed before EOP. If leave update is run before EOP, does that mean leave will NOT need to be updated at EOP? And theoretically EOP would run faster?	Certainly, from the early adopters we have been working with, their EOP does run significantly faster.

Will hours worked leave balances display correctly on pay advices now that we cannot run the pay advices	Yes. Update Leave Entitlements updates leave balances based on the hours/components processed in transactions, for leave that accumulates based on entitlement accrual, hours worked, and shifts worked.
If an old component had a mixed usage in prior years do you advise not using it in future & setting up 2 new components? Or just modify the desc on original & add only one new component?	Create 2 new pay components
I read a notification re STP2. There will be a change in sending our payslips. We need to send our payslips first then close end of period. My question is when we do EOP do we need to tick update leave?	Only if you want it to show correctly on your payslips.
When the leave balance will be updated in the new version? After we generated our bank file?	We recommend leave balances to be updated before generating the pay advice.
Where do I get the new STP Phase 2 Checklist from?	On the release email, there were three links. The checklist is 1 of them.
If we are doing the upgrade ourselves, can we get assistance if we have any issues	<b>Consulting provides 1:1 assistance.</b> This will answer your specific questions and go through your setup <b>Training provides 1: some.</b> This will step you through the process in a generic way and try to answer the common questions <b>Web session 1:many.</b> We will go through basic setup and then answer specific, individual questions. Questions regarding compliance are best directed to the ATO.
will be a fee for consultant helping to set up the STP2?	Yes. Our consultants do charge for their time. Please go to xxx to find out more about consultancy packages
when I do manual calculation to the super and forgot the untick the EFT, when i do STP reporting, the message keeping popping up that the EFT is not yet generated, hence the pay event won't report through STP, how can we fix this?	When they do an EOP, STP 1 won't bug them about this anymore, from memory, and they can continue as usual (STP will report the correct YTD amounts the next time it's run).
Once upgraded to sp2 can we report as stp2?	Yes, it will need to be enabled.
Where is the wizard in Meridian for STP 2?	The STP2 wizard is located on the menu bar on the top or in Administration>System Configuration>STP2 Setup. This can only be access as a
We engaged the MicroPay Consultants to assist with the set up our STP2 codes. Are there any changes we need to do or what has been set up is correct?	The consultants will contact you directly to confirm setup and send further information