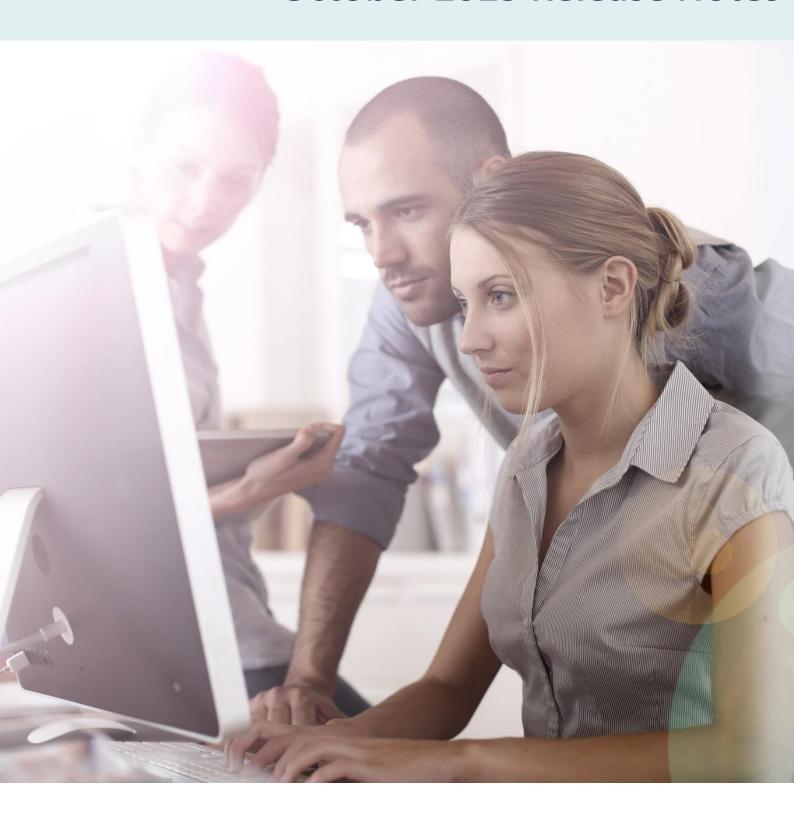


Access EasyPay October 2025 Release Notes





About these Release Notes

Welcome to the Access EasyPay Release Notes!

This document outlines all you need to know about this version of the software, it will provide you with a summary of the changes, and by using the hyperlinks you will be able to easily navigate through the document to find out detailed information about the new features, including screenshots and videos where appropriate.

Please refer to the table of contents for a full list of what is included.

About Access EasyPay

EasyPay is an award-winning and leading payroll and human resource management software trusted by over 18,000 businesses including SMEs and MNCs in the region for over 30 years.

As global and local business landscapes are constantly changing, HR practitioners today demand a system that is not just reliable and efficient, but also compliant with the local regulatory standards, configurable, intuitive to use and able to handle ad-hoc and unexpected cases. EasyPay does just that.



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Release Summary

Access EasyPay v2025.02

Version 2025.02 updates

Singapore

Fix bank listing report column alignment
Update direct submission UI for YA2026
Update IR8A, Appendix 8A, Appendix 8B JSON File Generation for YA2026
Update IR8A, Appendix 8A, Appendix 8B UI for YA2026
Update tax employer info JSON file generation for YA2026
Update form changes IR8A, Appendix 8A, Appendix 8B for YA2026
Update IRAS Direct File Submission > Validate button on the UI

Malaysia

Foreign Worker EPF Update - EPF Tables wef October 2025 Foreign Worker EPF Update - EPF Policy wef October 2025 Foreign Worker EPF Update - Pay Detail Default wef October 2025 Foreign Worker EPF Update - EPF Progression wef October 2025

Indonesia

Fix Indonesia tax rounding to comply Core Tax



Release Contents

The below section describes the release summary in more details.

Updates that apply to Version 2025.02

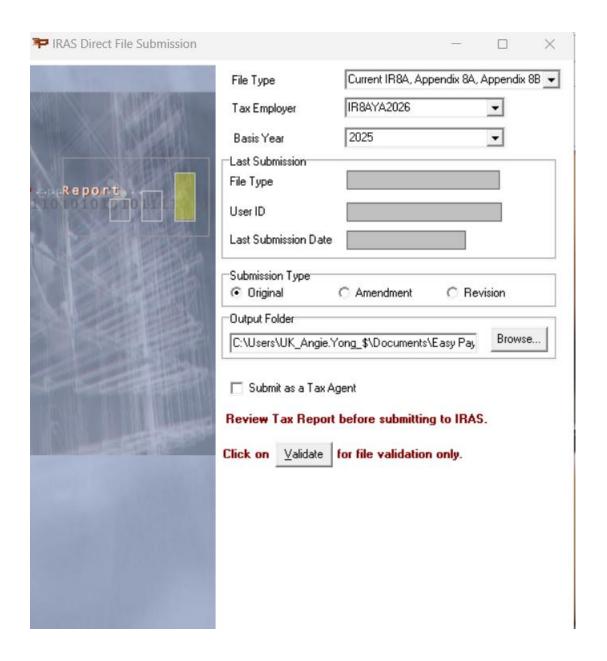
Singapore

Fix bank listing report column alignment
Update direct submission UI for YA2026
Update IR8A, Appendix 8A, Appendix 8B JSON File Generation for YA2026
Update IR8A, Appendix 8A, Appendix 8B, IR8S UI for YA2026
Update tax employer info JSON file generation for YA2026
Update form changes IR8A, Appendix 8A, Appendix 8B for YA2026
Enhance CPF - API Call End to End Flow: EasyPay to CPF Submission for YA2026
Enhance IRAS - API Call End to End: EasyPay to IRAS Submission for YA2026
Update IRAS Direct File Submission > Validate button on the UI



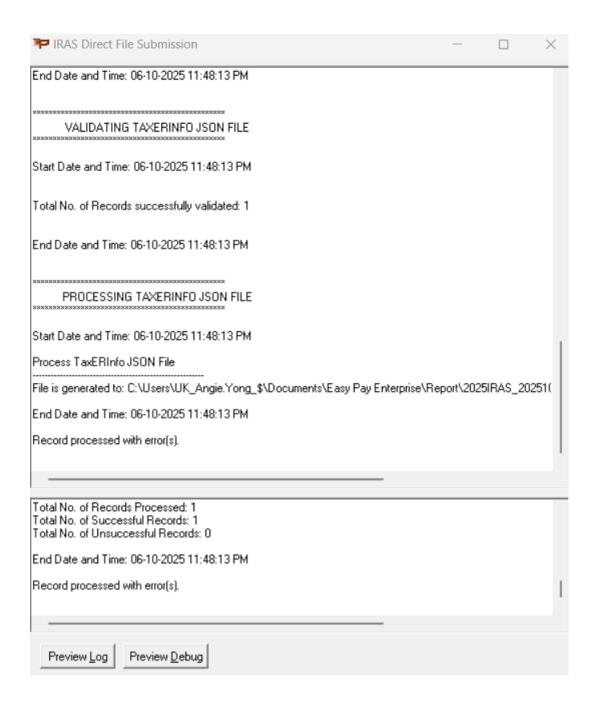
Update direct submission UI for IRAS YA2026

The new AIS-API 2.0 will be in REST JSON format and Appendix 8A & Appendix 8B must be submitted together with IR8A in the same API call. IR8S will no longer be needed for submission. The UI has been enhanced to allow IR8A, Appendix 8A,8B to be submitted together.





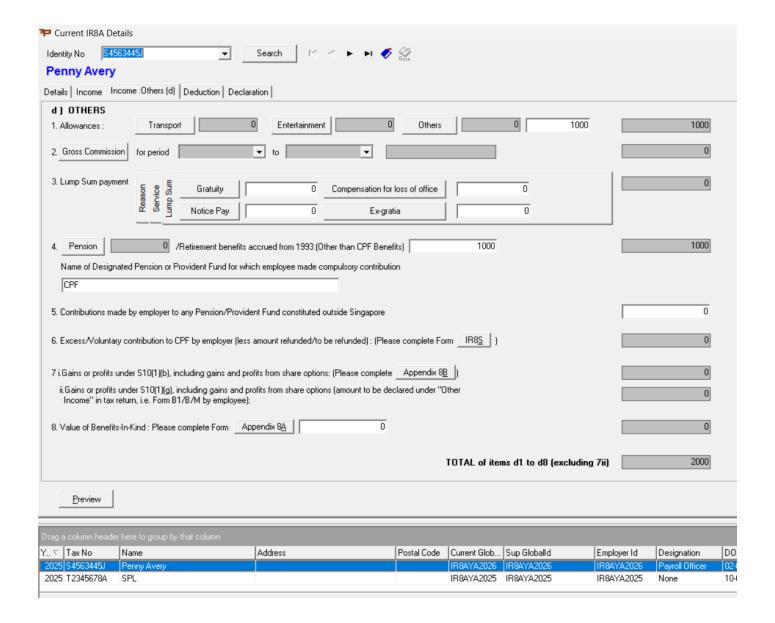
Update IR8A, Appendix 8A, Appendix 8B JSON File Generation for YA2026 The direct submit file is now in JSON format. The file contains IR8A, Appendix 8A & 8B JSON.





Update IR8A, Appendix 8A, Appendix 8B, IR8S UI for YA2026

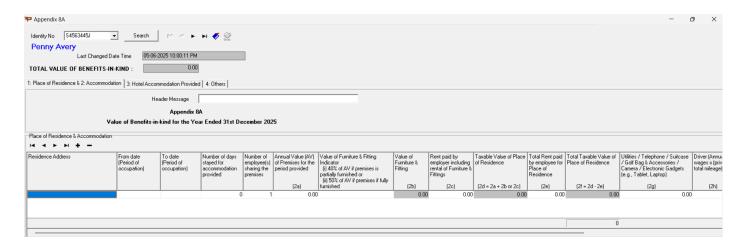
Current IR8A UI is updated to comply with the latest IR8A Forms. Changes are numbering and field names, as well as the ESOP/ESOW gains/profit is no longer applicable in YA2026. It is replaced with item 7 under S10(1)(b) & (g).





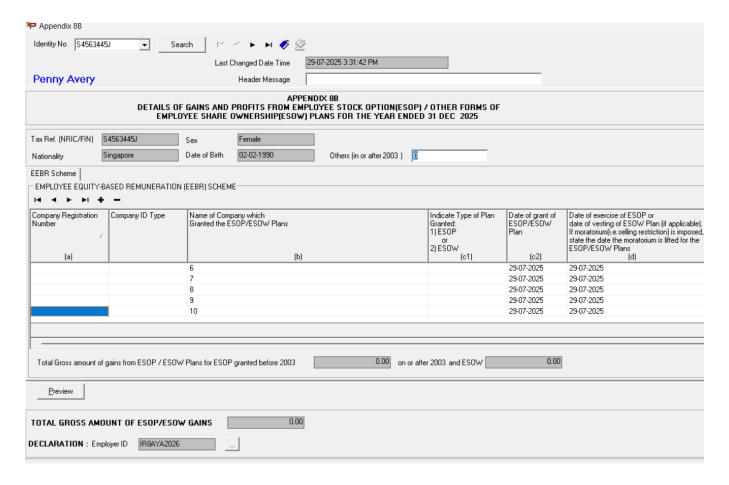
Appendix 8A UI changes

The UI is enhanced to accommodate up to 10 records for place of residence.



Appendix 8B UI change

The Appendix 8B EEBR scheme records is enhanced to accommodate up to 30 records to comply with YA2026. The UI Section B,C,D was removed and left with EEBR scheme to reflect YA2026 changes.





Enhance tax employer info JSON file for YA2026

Tax Employer Information is now a requirement for API submission; this info is included in the JSON file.

Start Date and Time: 06-10-2025 11:48:13 PM

Total No. of Records successfully validated: 1

End Date and Time: 06-10-2025 11:48:13 PM

Start Date and Time: 06-10-2025 11:48:13 PM

Process TaxERInfo JSON File

File is generated to: C:\Users\UK_Angie.Yong_\$\Documents\Easy Pay Enterprise\Report\2025IRAS_20251006234812\2025eTaxERInfo_Submission(0).json

Fnd Date and Time: 06-10-2025 11:48:13 PM



2026

FORM IR8A(electronic) ver in the Auto-Inclusion Scheme (AIS) and it for Employee's Tax Ref. No. #NRIC/FIN/Passport \$45634451 Employer's Tax Ref. No. / UEN Full Name of Employee as per NRIC/FIN/Passport Date of Birth 02-02-1990 Designation Residential Address Name of Bank to which salary is credited Payroll Officer If employment commenced and/or ceased during the year, state Date of Cessation 01-05-2025 INCOME (See Explanatory Note 9 unless otherwise specified) a) Gross Salary, Fees, Leave Pay, Wages and Overtime Pay b) Bonus (non-contractual bonus paid in 2025 and / or contractual bonus) e) Director's fees (approved at the company's AGM/EGM on -1. Allowances: 1000.00 2. Gross Commission NA 3. Lump sum payment: Gratuity/ Notice Pay/ Ex-gratia payment Compensation for loss of office \$ NA 4. Pension/Retirement benefits accused from 1993 (Other than CPF Benefits) 1000.00 Nane of Designated Pension or Provident Fund for which employee made compulsory contribution 5. Contributions made by employer to any Pension/Provident Fund const [See Explanatory Notes 9d (5)] Excess/Voluntary contribution to CPF by employer (less amount refunded/to be refunded): see Explanatory Notes 94 (6) 7 i. Gains or profits under \$10(1)(b), including gains and profits from share options: ii. Gains or profits under \$10(1)(g), including gains and profits from share options (amount to be declared under "Other Income" in tax return, i.e. Form B1/B/M by employee): NΑ [See Explanatory Notes d)?. To complete the Appendix BB only if there are gains and profits from share op 7000.00 TOTAL of items d1 to d8 (excluding 7ii) NA NA (See Explanatory Note 8a) e) 1. Remission: Amount of Income \$ Overseas Posting:
 Exempt Income: \$ NA (See Explanatory Note Bh) If tax is fully bome by employer, DO NOT enter any amount in (i) and (ii) ne by employer? (ii) If a fixed amount of tax is be DEDUCTIONS (See Explanatory Note 10 - Deductions) OMPULSORY contribution to CPF Designated Pension or Provident Fund Name of Fund: Central Provident Fund be refunded) Apply the appropriate CPF rates published by CPF Board on its website 'www.cpf.gov.sg'. Do not include excess/voluntary contributions to CPF, voluntary contributions to CPF, voluntary contributions to CPF, voluntary contributions and contributions to Overseas Pension or Provident Fund in this item)

Donations deducted from subrices for: DECLARATION (See Explanatory Note 2) Address of Employer: 8 Commonwealth Lanc #04-01 \$(149555) Eddy Low Director +65-6278-0097 05-06-2025 son making the declaration Designation Tel. No/Ernal Signature Date

There are penalties for failing to give a return or furnishing an incorrect or late return.

IR8A(1/2026) This is a computer generated document, no signature is required. * Delete where applicable

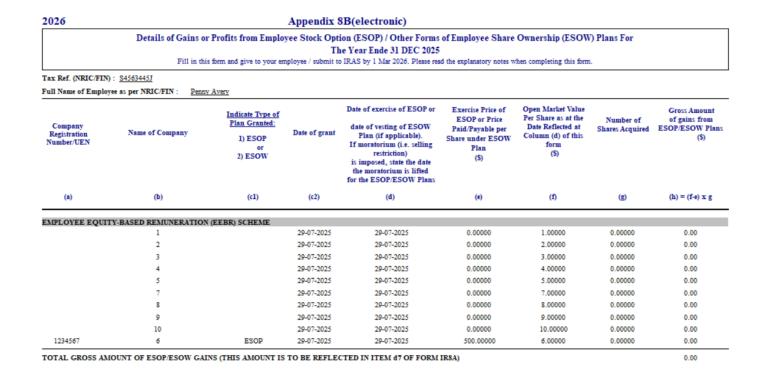


2026	APPENDIX 8	A(electronic)	1		
	Value of Benefits-				
	anolicable and sive it to your enrol				
Full Name of Employee as per	NRIC / FIN / Passport: Penny A	ivery	Te	x Reference No: S450	63445J S
1. Place of Residence provided	by Employer - (See Explanatory)	Note 12)		- <u>12</u>	
Address: opooooo			Occupation from : 24 to 07-10-2025	No. of days: 282	
Number of employee(s) shari	ng the premises (exclude family me	mbers who are not em	ployees) 1		
2. Accommodation and related	benefits provided by Employer (S	ee Explanatory Note	12):	-	
a. Annual Value (AV) of Pro	emises for the period provide (state a	apportioned amount, if	applicable)	5000.00	
	g (Mandatory if 2a is completed) :			2000.00	
	(i) 40% of AV if premises i partially furnished or (ii) 50% of AV if premises it fully furnished			Partially Purnished	
 Rent paid by employer including rental of Furniture & Fitting (State apportioned amount, If applicable) (Mandatory if the rent is paid by the employer) 				NA	
d. Taxable Value of Place of	f Residence : (2n + 2b) or 2c			7000.00	
e. Total Rent paid by employ	ee for Place of Residence			NA	
f. Total Taxable Value of P	lace of Residence (2d - 2e)				7000.00
g. Utilities / Telephone / Suite Laptop) [Actual Amount]	g. Utilities / Telephone / Suitcase / Golf Bag & Accessories / Camera / Electronic Gadgets (e.g., Tablet, Laptop) [Actual Amount]				
h. Driver [Annual Wages X	(Private / Total Mileage)]			NA	
i. Servant / Gardener / Upkeep of Compound [Annual wages or actual amount paid by employer to a company to perform these services]					
3. Hotel Accommodation Prov	sud housebeeping costs (2g +2h + 2 ided - (See Explanatory Note 12)	35)	1	2000	NA
	nmodation/Serviced Apartment with	in hotel building		NA	
b. Amount paid by the emplo				NA	
C. Taxable Value of Hotel A	accommodation (3a - 3b)				NA
4. Others					
 Cost of home leave passages (See Explanatory Note 12) 	and incidental benefits provided to	employee and his fami	ly:		0.00
	e employer to a third party on behalt of free or at a rate below market rate (See Explanatory Note 12):				0.00
c. Insurance premiums paid by	the employer (See Explanatory Not	te 12):			0.00
d. Free or subsidised holidays including air passage, etc:					
e. Educational expenses including tutor provided(See Explanatory Note 12):					
f. Entrance/transfer fees and annual subscription to social or recreational clubs					
g. Gains from assets, e.g., vehicles, property sold to employees at a price lower than open market value:					
h. Full cost of motor vehicles gi	ven to employee:				0.00
. Car benefits (See Explanator	v Note 12)				0.00
. Other non-monetary awards/	benefits which do not fall within the	above item(See Expla	natory Note 12)		0.00
TOTAL VALUE OF BENEFI	TS-IN-KIND (ITEMS 2 TO 4) TO	BE REFLECTED IN	ITEM 48 OF FORM	IIRS	7000.00
Name of Employer: Access Address of Employer: 8 Com #04-0 S(14)	1				
Eddy Low	Directo	r .	+65-6278-0097	P	05-06-2025

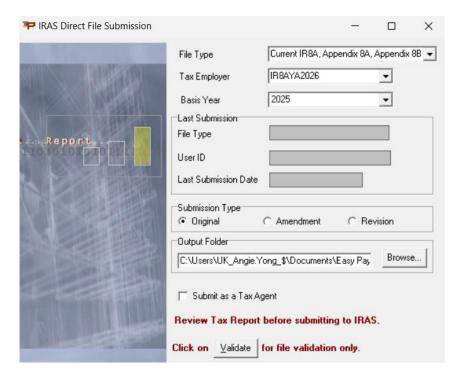
There are penalties for failing to give a return or furnishing an incorrect or late return



IR\$A(A/1/2026)



Validate button on the direct submission is not required to perform API call which would require users to sign in as this may confuse to users between Validation and actual Direct Submission. It is now enhanced to only validate the JSON files for Original & Revision submission type only, amendment will show skip validation in the log file.

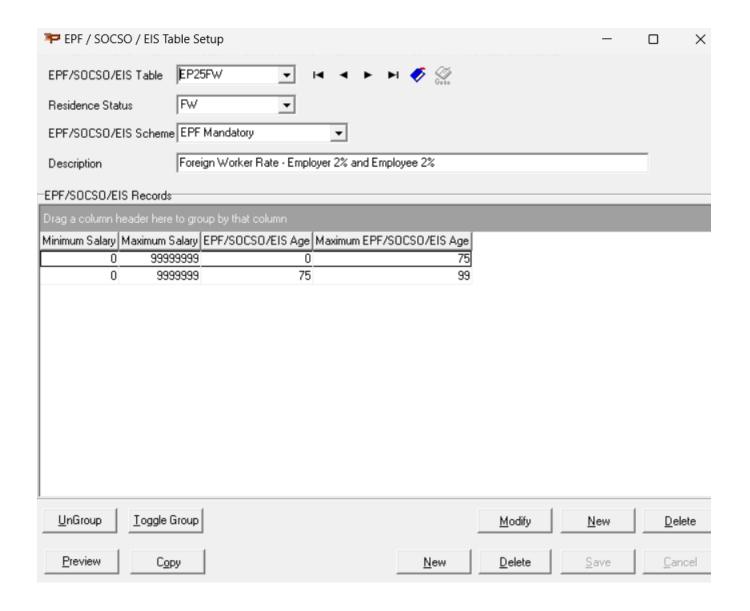




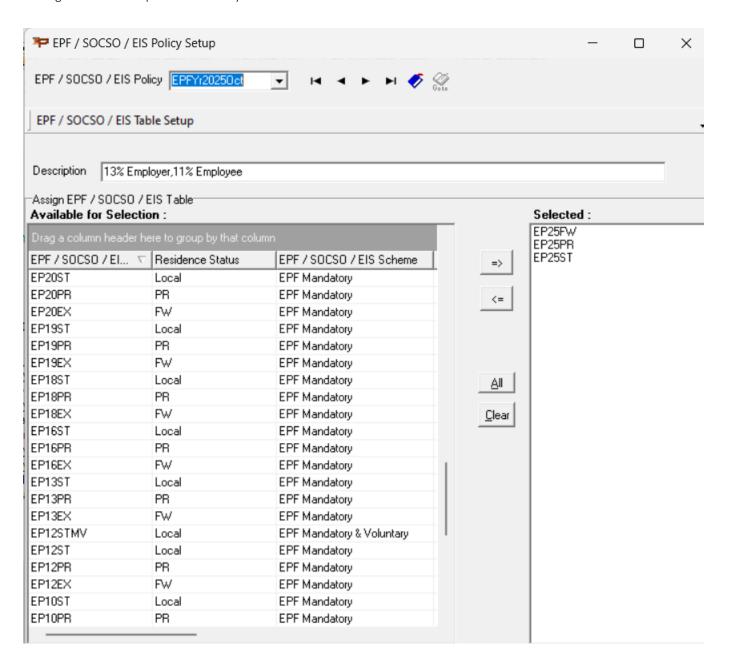
Malaysia

EPF is now extended to include foreign workers, employers and employees are required to contribute 2% of their salary. EasyPay is updated to comply with the changes, the screens are as follows:

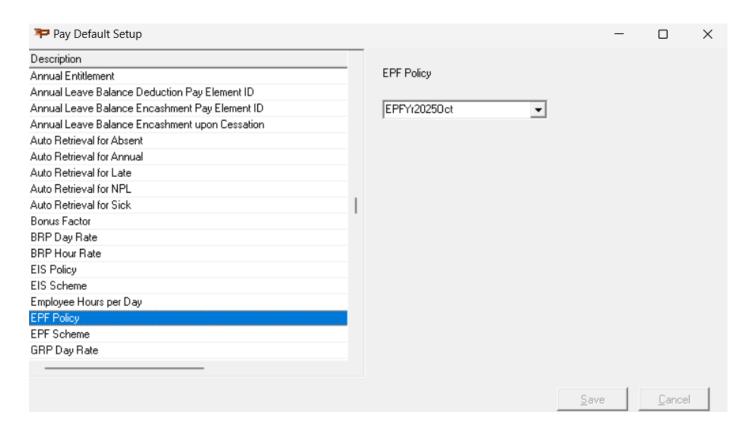
Foreign Worker EPF Update - EPF Tables wef October 2025



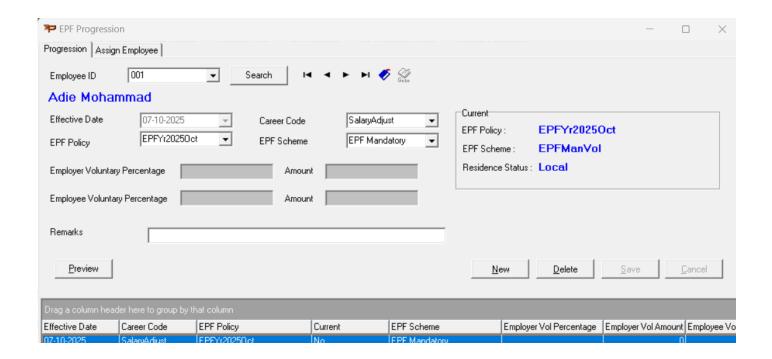








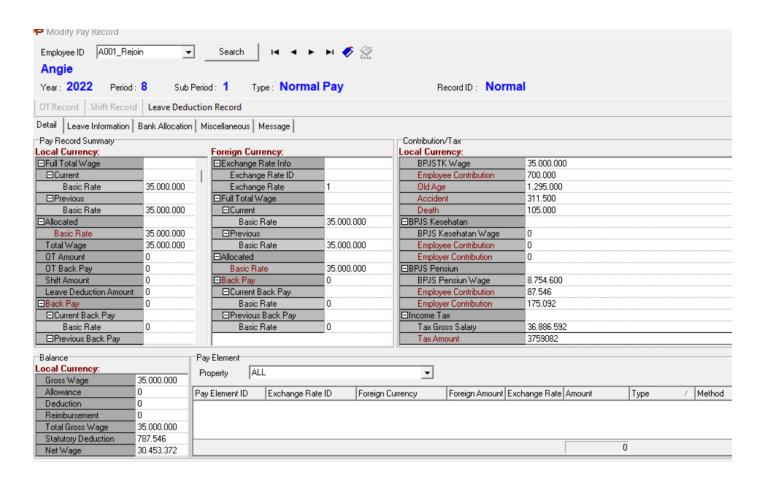
Foreign Worker EPF Update - EPF Progression wef October 2025





Indonesia

Fix tax rounding mechanism, the final tax amount is now rounded to nearest whole number and consistent with CoreTax portal.





How to Contact Us

For information related to this release or how to upgrade please use the following contacts:

Your Account Manager or Customer Success Manager

Support department

Case Portal

The Access Customer Success Portal | Knowledge (site.com)

- Telephone
- o +65 6018 6046 (Singapore, Premium Plan)
- o +603 9212 1393 (Malaysia)

General Website:

https://www.theaccessgroup.com/

Technical Information

The remaining sections in the document outline information on system requirements.

System Requirement



Туре	Database Server		(Client	
	Minimum	Recommended	Minimum	Recommended	
Operating System	 Windows Server 2016 Windows Server 2019 Windows Server 2022 		Windows 10 Windows 11		
Pre-requisite Software			Microsoft .NET Framework 4.8 Microsoft .NET 8 Desktop Runtime		
Processor	Intel Core i5 or above Xeon processor, 3.0 GHz		Intel Core i5 or above		
RAM	• 4 GB	• 16 GB	• 4 GB	• 8 GB	
Hard Disk	900 MB for SQL Anywhere 17 installations 150 MB + 150 MB for transaction data/year (based on 100 staff x 12 pay records x 12 leave records/staff/year without attachment)		2 GB for EasyPay installation & required software		
Network ports	SQL Anywhere: 2638 (Default	·)			
Screen Display	 Resolution: 1024 x 768 16/24/32-bit High Color 		1		
64-bit Windows Support	 Access EasyPay is a 32-bit approximation windows. To work correctly with third-page 1. 				
Operating System: Wit	h latest windows updates & supported v				

