

Access EasyPay May 2023 Release Notes



About these Release Notes

Welcome to the Access EasyPay Release Notes!

This document outlines all you need to know about this version of the software, it will provide you with a summary of the changes, and by using the hyperlinks you will be able to easily navigate through the document to find out detailed information about the new features, including screenshots and videos where appropriate.

Please refer to the table of contents for a full list of what is included.

About Access EasyPay

EasyPay is an award-winning and leading payroll and human resource management software trusted by over 18,000 businesses including SMEs and MNCs in the region for over 30 years.

As global and local business landscapes are constantly changing, HR practitioners today demand a system that is not just reliable and efficient, but also compliant to the local regulatory standards, configurable, intuitive to use and able to handle ad-hoc and unexpected cases. EasyPay does just that.



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Release Summary

Access EasyPay v17.0.09 and v10.8.09

IMPORTANT INFORMATION

Please take note that you are currently at risk running on out-of-support (or soon to be) Windows operating system or Sybase Database version:

If you have not already upgraded to Sybase v17, you could be exposed to security issues as the support for this from SAP has stopped.

For those using Windows 7, the end of extended support for Microsoft Windows 7 was January 14, 2020. For those using Windows 8.1, do note that the end of extended support will be January 10, 2023. And, if you are on Windows Server 2012 R2, the end of extended support will be October 10, 2023.

What does this mean to you?

If you are still running on an out-of-support Windows, technical assistance and software updates from Windows Update that help protect your PC will no longer be available.

And we will not be able to help if you encounter issues using our solutions on an out-of-support Windows.

Microsoft strongly recommends that you always stay updated with the current Windows OS for stronger security, access to support, and the ability to work with newer programs efficiently.

Thus, it is always wise to upgrade the Operating System ahead of time to avoid disruption to your business.

If you are unsure on what you need to do, please speak to your Access Business Partner who will be able to assist and advice you.

Version 17.0.09 and Version 10.8.09 updates

Statutory Updates

Malaysia

Update the Hours Per Week to 45 and Hours Per Year to 2340 for Calendar ID 6Days Week Cal (PU1)

Malaysia YA2023 - Revised Tax Relief (PU2)

Malaysia YA2023 - Revised EA form (PU2)

Malaysia YA2023 - Revised EC form (PU2)

Malaysia YA2023 - Revised E form (PU3)

Revised Electronic Filing output file for E Form (PU3)

Add 24th April 2023 as a Public Holiday for the states excluding Johor, Kedah

Malaysia YA2023 - Extension of SSPN tax relief up to RM8,000

Malaysia YA2023 - Revised TP1 Form

Malaysia YA2023 - Revised TP3 Form



Indonesia

Revised BPJS Kesehatan minimum wage with effective from 1st Jan 2023 (PU1) Revised BPJS Pensiun maximum wage with effective from 1st March 2023 (PU3)

Philippines

Revised PHIC Contribution Rate with Effective from 1st January 2023 (PU1)
Revised SSS contribution rate with effective 1st Jan 2023 (PU1)
Revised PHIC Contribution Rate & Maximum Wage for Policy PHICYr2023Jan (PU2)
Revised Alphalist format for report by Alphabetical List

Version 17.0.09 updates

Enhance ESS settings with auto sync configuration
Singapore – New CPF Rate and Contribution wef 1 September 2023
Enhance the Payslip format to include Hrs unit in the CS Format 1
Enhance the Payslip format to show the payment period in the header in the CS format 2
To show the Date of Payment in the Pre-printed Laser Payslip
To directly sync Malaysia Laser Payslip to ESS
To upload Malaysia EA Form to ESS



Release Contents

The below section describes the features in more details.

Version 17.0.09 and Version 10.8.09 updates

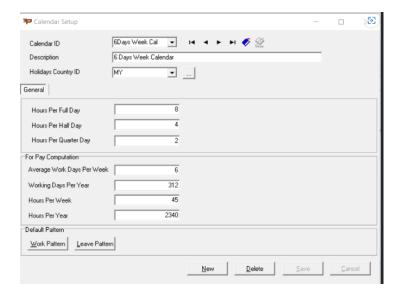
Malaysia

Update the Hours Per Week to 45 and Hours Per Year to 2340 for Calendar ID 6Days Week Cal (PU1)

There's amendment on Employment Act Malaysia gazetted on 15 Aug 2022 The effective date is 1 Jan 2023. I highlighted here on some of the changes that may impact a payroll system:



To support this, EasyPay Pay Calendar table has been updated accordingly:





Malaysia YA2023 - Revised Tax Relief (PU2)

Source: https://www.hasil.gov.my/media/ck0nbu5m/spesifikasi-kaedah-pengiraan-berkomputer-pcb-2023.pdf

This amendment is only subject to Tax Relief that will expire in 2022. No change for computerised calculation method of Monthly Tax Deduction (MTD) 2023.

	Reliefs	Amount limited to (RM)
f.	Net Deposit in Skim Simpanan Pendidikan Nasional (SSPN)	8,000.00
	Amount deposited in SSPN by an individual for his/her children's education is deductible up to a maximum of RM8,000.00 per year was given from year of assessment 2012 to year of assessment 2022. The allowable deduction is limited to the net amount deposited in that basis year only.	Deleted
	Example:	
	For the year 2021	
	Balance Brought Forward RM 4,500.00;	
	Total Deposit RM 2,000.00; and	
	Total Withdrawal RM-1,500.00.	
	Allowable deduction is RM500 (RM2,000 – RM 1,500). The Balance Brought Forward of RM4,500 is not taken into account (Deleted)	

l.	Lifestyle	2,500.00
	The purchase or subscription of reading materials including book, jurnal, magazine, newspaper and others. Purchase of personal computer, smartphone and tablet, internet subscription, sports equipment for sports activity defined under the Sports Development Act 1997 and payment of gym membership. The relief is restricted to RM2,500.	
	Purchase of personal computer, smartphone and tablet. Purchase period 1/1/2021 to 31/12/2022. The relief is restricted to RM2,500+ (Deleted)	2,500.00 (Deleted)
	An additional relief limited to RM500 be given to a resident individual taxpayer for taxpayer's own use or for the use of the spouse or child for the following:	500.00
	Cost of purchasing sports equipment for any sports activity as defined under the Sports Development Act 1997. Rental or entrance fees to any sports facilities; and Registration fees for any sports competitions where the organizer is	
	approved and licensed by the Commissioner of Sports under the Sports Development Act 1997.	
	The taxpayer is allowed to claim this relief in additional to the existing lifestyle relief provided that the total amount claimed under this relief has not been claimed under the existing lifestyle tax relief. The relief is restricted to RMS00.	

	Reliefs	Amount limited to (RM)
0.	Domestic tourism expenditure.	1,000.00 (Deleted)
	Tax relief of up to RM1,000 be given to a resident taxpayer for payment of the following expenditure made on or after 1 March 2020 but no later than 31 December 2022: Premises must be registered with Commissioner of Tourism Malaysia Entrance fees to tourist attraction centre Purchase of local tourism packages through licensed travel agents registered with the Tourism Commissioner under the Tourism Industry Act 1992. (Deleted)	, ,

This has been updated accordingly.



Malaysia YA2023 - Revised EA form (PU2)

(C.P.8/	A - I	Pin. <mark>2022</mark>)		CUKAI PE	AYSIA	•	ATAN		ata Gaji Pekerja SWASTA Pengenalan Cukai (TIN) Pekerja
No. Si	ri			PENYATA SARAAN D	ARIP	ADA	PENGGAJIAN		
No. Ma	ajika	an E		BAGI TAHUN BERAKI	HIR 31	DIS	EMBER	Cav	vangan LHDNM
	В	DRANG EA INI F	PERLU DISEDIAK	AN UNTUK DISERAHKA	N KE	PAD	A PEKERJA BAG	I TUJU	AN CUKAI PENDAPATAN
Α	BU.	TIRAN PEKERJ	A						
	1.	Nama Penuh Pe	ekerja / Pesara (End	cik/Cik/Puan)					
:	2.	Jawatan			3.	No.	Kakitangan / No. (Gaji	
	4.	No. K.P. Baru			5.	No.	Pasport		
(6.	No. KWSP			7.	No.	PERKESO		
	8.	Bilangan anak y	ang layak		9.	Jika	a bekerja tidak gen	ap setah	un, nyatakan:
		untuk pelepasar	n cukai			(a)	Tarikh mula bek	erja	
						(b)	Tarikh berhenti k	kerja	
			•	AAT DAN TEMPAT KEI			1		RM
	1.		_	termasuk gaji lebih masa)			,		

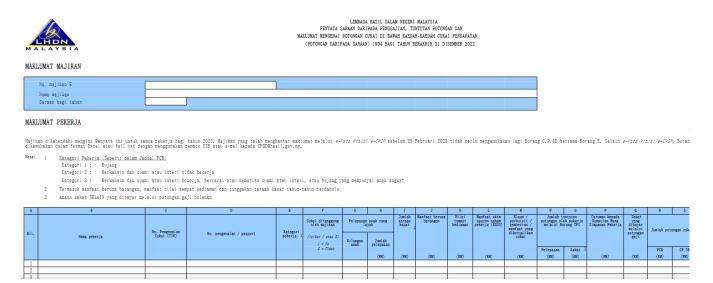
EA Form in EasyPay has been updated to include change of the label to display the year and some wording.

Malaysia YA2023 - Revised EC form (PU2)

(C.P. 8C - Pin. 2022)	MALAYSIA Penyata C	Saji Pekerja AGENSI KERAJAAN EC
	CUKAI PENDAPATAN	No. Pengenalan Cukal (TIN) Pekerja
No. Siri	PENYATA SARAAN DARIPADA PENGGAJIAN	
No. Majikan E	BAGI TAHUN BERAKHIR 31 DISEMBER	Cawangan LHDNM

EC Form in EasyPay has been updated to include change of the label to display the year and some wording.

Malaysia YA2023 - Revised E form (PU3)



Malaysia E Form has been updated in EasyPay.



Revised Electronic Filing output file for E Form (PU3)





LEMBAGA HASIL DALAM NEGERI MALAYSIA

C.P.8D INFORMATION LAYOUT - Pin. 2021

STATEMENT OF REMUNERATION FROM EMPLOYMENT FOR THE YEAR ENDING 31 DECEMBER 2021 AND PARTICULARS OF TAX DEDUCTION UNDER THE INCOME TAX RULES (DEDUCTION FROM REMUNERATION) 1994

IMPORTANT INFORMATION:

Employers with their own computerised system and many employees, are encouraged to prepare C.P.8D data in the form of txt as per format stated in Part A.

Revised Electronic Filing Form is now available.

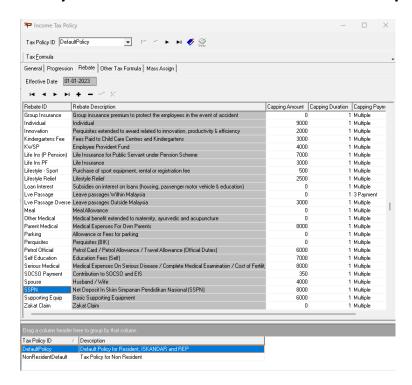
Add 24th April 2023 as a Public Holiday for the states excluding Johor, Kedah

22 Apr	Sat	Hari Raya Aidilfitri	National
23 Apr	Sun	Hari Raya Aidilfitri Holiday	National
24 Apr	Mon	Hari Raya Aidilfitri Holiday	National except Johor & Kedah

There was announcement given to add 24 April as PH for Hari Raya AidilFitiri. This holiday has been added into EasyPay.

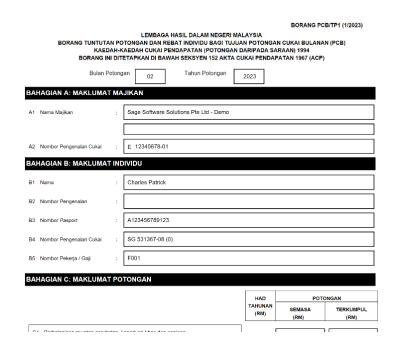


Malaysia YA2023 - Extension of SSPN tax relief up to RM8,000



SSPN tax relief up to RM8000 has been restored.

Malaysia YA2023 - Revised TP1 Form



Revised TP1 Form has been updated.



Malaysia YA2023 - Revised TP3 Form

BORANG PCB/TP3 (1/2022)

LEMBAGA HASIL DALAM NEGERI MALAYSIA BORANG MAKLUMAT BERKAITAN PENGGAJIAN DENGAN MAJIKAN-MAJIKAN TERDAHULU DALAM TAHUN SEMASA BAGI TUJUAN POTONGAN CUKAI BULANAN (PCB)

(KAEDAH-KAEDAH CUKAI PENDAPATAN (POTONGAN DARIPADA SARAAN) 1994) BORANG DITETAPKAN DI BAWAH SEKSYEN 152, AKTA CUKAI PENDAPATAN 1967 (ACP)



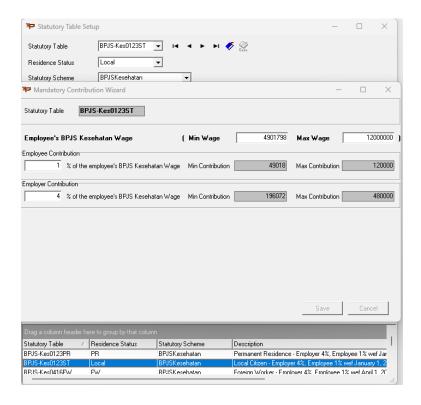
AMAUN TERKUMPUL

Revised TP3 Form has been updated.

Indonesia

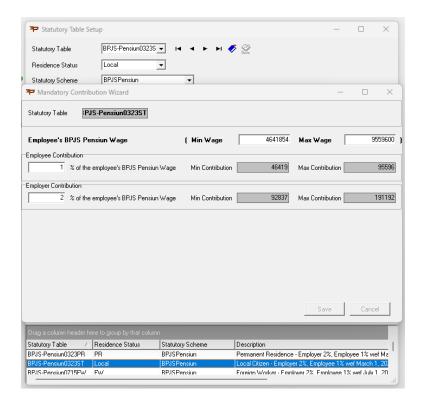
Revised BPJS Kesehatan minimum wage with effective from 1st Jan 2023 (PU1)

BPJS Health increases Minimum salary 2023 to (Rp. 4,901,798,-) according to the Jakarta Governor's Decree, this will have an impact on BPJS contributions.



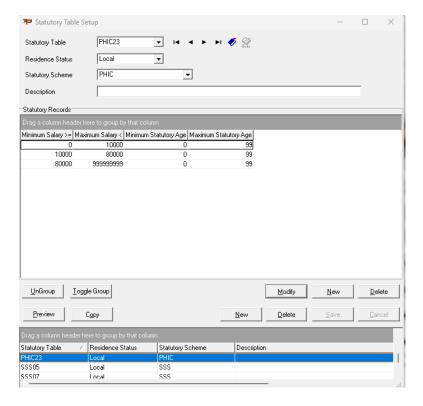


Revised BPJS Pensium maximum wage with effective from 1st March 2023 (PU3)



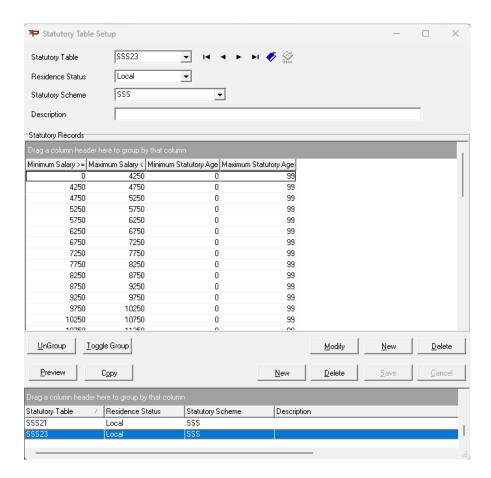
Philippines

Revised PHIC Contribution Rate with Effective from 1st January 2023 (PU1)





Revised SSS contribution rate with effective 1st Jan 2023 (PU1)



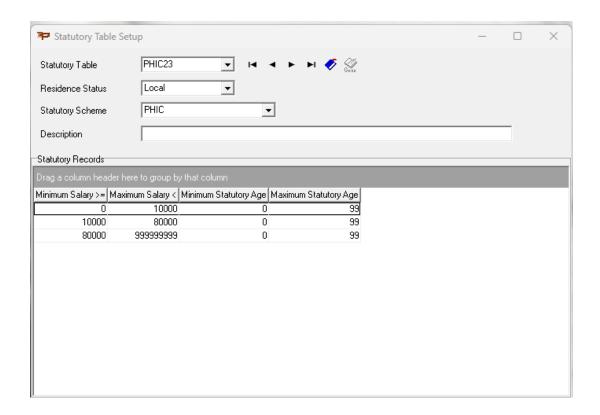
Revised PHIC Contribution Rate & Maximum Wage for Policy PHICYr2023Jan (PU2)

Philhealth Contribution Table for 2023

In January 2, 2023 President Ferdinand Marcos Jr. ordered Philhealth to suspend the increase of premium rate and income ceiling for 2023. Read more here. Due to the suspension you may still use the 2022 PHIC table.

Year	Monthly Basic Salary	Premium Rate	Monthly Premium
2023	10,000	4.50%	450
	10,000.01 to 89,999.99		450 to 4,050
	90,000		4,050



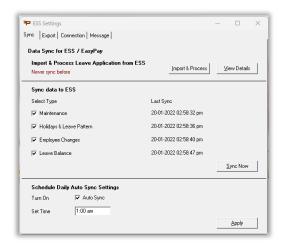


Revised Alphalist format for report by Alphabetical List

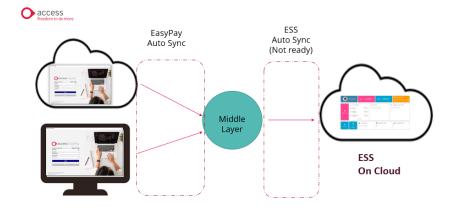
3 Grand Total,,,,,,,,1400568.98,88750.00,0.00,57471.41,65.00,146286.41,1273581.80,20109.37,20591.40,1314282.57,,,,,68656.00

Version 17.0.09 updates

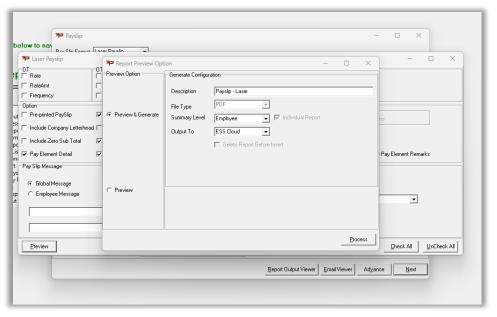
Enhance ESS settings with auto sync configuration.





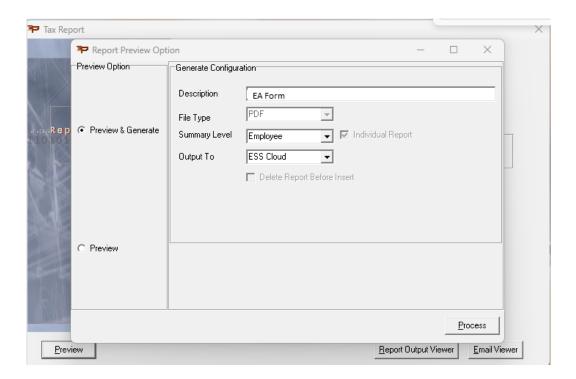


ESS is now supporting uploading of Malaysia Laser Payslip



ESS is now supporting uploading of Malaysia Tax Form





Singapore – New CPF Rate and Contribution wef 1 September 2023

Increase in CPF Ordinary Wage Ceiling from 1 September 2023

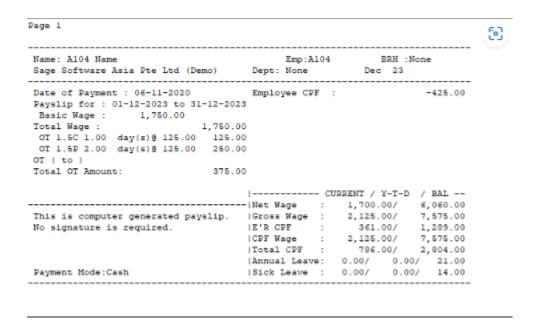
- (a) The CPF Ordinary Wage (OW) Ceiling will be raised to \$6,300 from \$6,000. The OW ceiling sets the maximum amount of CPF contributions payable for Ordinary Wages and is currently set at \$6,000. The OW ceiling will be raised from \$6,000 to \$8,000 by 2026. The increase will take place in four steps to allow employers and employees to adjust to the changes.
- (b) There will be no change to the CPF annual salary ceiling of \$102,000, which sets the maximum amount of CPF contributions payable for all salaries received in the year, inclusive of both Ordinary Wages and Additional Wages.
- (c) There will be no changes to the Additional Wage Ceiling and CPF Annual Limit, where they will remain at [\$102,000 Total Ordinary Wage subject to CPF for the year] and \$37,740 respectively.



	CPF OW ceiling	CPF annual salary ceiling
Current	\$6,000	\$102,000
From 1 September 2023	\$6,300 (+\$300)	
From 1 January 2024	\$6,800 (+\$500)	
From 1 January 2025	\$7,400 (+\$600)	
From 1 January 2026	\$8,000 (+\$600)	

Increase in CPF Ordinary Wage Ceiling from 1 September 2023 has been updated in EasyPay.

Enhance the Singapore Payslip format to include Hrs unit in the CS Format 1



Payslip CS Format 1 has been enhanced to include unit Hours or Days



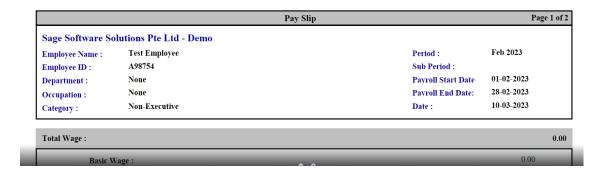
Enhance the Singapore Payslip format to show the payment period in the header in the CS format 2

```
Sage Software Asia Pte Ltd ROC : T16ZZ80993
                                                             Dec 21
                                   EMPL NO : Employee E
                                                             DEPT : Marketing
NAME : Employee E
Hire Date : 29-09-2016 Payslip : 01-12-2021 to 12-12-2021 CAT : Bargainable
                             EARNINGS :
                                                                            DEDUCTIONS :
Date of Payment: 06-03-2023
Basic Wage : 2,730.43
Total Wage
Annual Wage Supplement | 1,111.00
Bonus Payment | 999.00
Bonus Payment | 555.00
Bonus Payment
Bonus Payment
Commission
                             18,000.00
Commission
Annual Leave Encashment
                           8,586.26
             TOTAL EARNINGS | 31,981.70
                                                         TOTAL DEDUCTIONS : |
BANK1 : 7010/12312312/0934-1934
BANK2 : 7117/32443434342423424343/039020923
Payment Mode:Bank
                                         NETT PAY : 31,981.70 /118,331.70
                                         GROSS PAY : 31,981.70 /118,331.70
Ent /CTaken/YTD /BAL E'R CPF : 0.00 /0.00 Annual Leave : 21.00 /0.00 /0.00 /21.00 TOTAL CPF : 0.00 /0.00
Sick Leave : 14.00 /0.00 /0.00 /14.00
```

Payslip CS Format 2 has been enhanced to display payment period from and to on the top

To show the Date of Payment in the Pre-printed Laser Payslip

Sage Software Solutions Pte Ltd - Demo Employee Name Test Employee Period Feb 2023				
Employee ID	A98754	Sub Period		
Department	None	Payroll Start Date	01-02-2023	
Occupation	None	Payroll End Date	28-02-2023	
Category	Non-Executive	Date	10-03-2023	





How to Contact Us

For information related to this release or how to upgrade please use the following contacts: Your Account Manager or Customer Success Manager

Support department

- Email
 - o apac.premiumsupport.easypay@theaccessgroup.com (Singapore, Premium Plan)
 - o apac.standardsupport.easypay@theaccessgroup.com (Singapore, Standard Plan)
- Telephone
 - o +65 6336 6118 (Singapore, Premium Plan)
 - o +603 2272 9999 (Malaysia)

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