

SUCCESS STORY

Set for success; Advance Formwork adopts an all-in-one workforce management solution



Background

For over 30 years, Advance Formwork has provided specialist formwork services in Western Australia. Advance Formwork is a family-owned and operated business with approximately 120 employees.

With manual processes and complex workflows, Advance Formwork needed an integrated payroll, timesheet, and workforce management solution to move with the times and growth of the company.

By integrating timesheets with Definitiv, Advance Formwork achieved accuracy, compliance, and employee self-service goals. By automating data collection from onboarding and timesheets, Advance Formwork can meet the demands of its fluctuating workforce, automating the processing. With minimal human intervention, the data is accurate.

- Automated payroll workflows
- Accurate data
- Integrated time and attendance
- Time-saving processing
- Clearer job costing



Company

Advance Formwork

Location

Western Australia

Industry

Construction

Solution

Definitiv

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The end-to-end process, from timesheet to employee pay, is now automated and more efficient with Definitiv. Data is available in real-time and correct, and errors in processing have been reduced.



Challenge	Solution	Results
<ul style="list-style-type: none"> • Replace manual payroll processing • Reduce the time it took to process payroll • Time and attendance integration with payroll 	<ul style="list-style-type: none"> • Accurate payroll processing • Time and attendance integration • Cost-effective solution • Consultative set-up and change management 	<ul style="list-style-type: none"> • Accurate timesheets, leave entitlements, pay rate. • Time efficiency in processing payroll. • Flexible and scalable solution to suit the business needs. • Tracking job costs is easier

The challenge

Managing payroll was a challenge with an ever-fluctuating workforce, manual, time-consuming processing and inaccurate data for time and attendance job costing.

Advance Formwork sought to:

- Manage a fluctuating workforce and streamline payroll and timesheet processing.
- Replace manual workflows with efficient, standardised data and processes.
- Make data processing more transparent and provide a full audit trail.
- Implement a cost-effective solution that could integrate with other business systems.
- Manage change and adoption within the company for a seamless workflow.

Advance Formwork also wanted to achieve accurate, quicker, and intuitive payroll processing. Understanding the need for a completely new approach for managing the workforce, timesheet data capture and payroll processing functions, the company partnered with Definitiv to re-imagine their workforce management.

“ One of our concerns was updating and learning a new system, but the assistance we received during set-up was amazing. ”

The solution

After eliminating possible workable solutions, Definitiv was reviewed for capability and price. Definitiv is a cloud-based people management platform for medium to large and complex enterprises. Definitiv automates payroll processing and ensures accuracy and compliance. Time and attendance is part of the Definitiv solution, so payroll is automatically updated in real-time based on employee time sheets.

Advance Formwork has automated people management with Definitiv:

- Giving them more time to focus on business goals and less time on administration by delivering a flexible enterprise-level platform for convenience, value, and greater productivity.
- Using the mobile app, employees now record time and attendance and leave requests more intuitively and efficiently, delivering accurate data for payroll processing.
- Managers can now approve timesheets, leave applications, and have contact information and compliance data at their fingertips, with the mobile app saving time on administration.
- Tracking job costs is much clearer and easier to decipher as now we can assign costs to projects, locations, departments, roles, work orders and tasks.
- Definitiv seamlessly integrates with Xero, accounting software to streamline processing.

Overall, Definitiv has delivered accurate reporting and pay runs which means fewer adjustments saving time. Definitiv is a cost-effective solution for Advance Formwork.





The result

With Definitiv as its workforce management solution, Advance Formwork has gained several benefits.

- The payroll processing has been streamlined. Processing is less labour-intensive as time and attendance, leave, and absence records are integrated with payroll.
- Reporting for compliance tracking and recording all absences, including paid leave and attendance policy violations, all available in real-time.
- Employees can self-serve with the mobile app to report absences, check their leave accruals, complete timesheets, and enter personal data.
- Automating timesheet approvals and reporting streamline operations' administratively heavy people management aspect.
- A seamless user experience with data security and sharing data with the accounting platform saves time.

Investing in Definitiv has delivered on employee experience with the mobile app, provided autonomy and visibility for the business, and with a single source of truth delivered efficiencies for the company.

“

Definitiv has been a game-changer for Advance Formwork - like any new system, there is a learning curve, but once we got over this, we saw the benefits of improved timesheet processing, easier back payments, and more accurate job costing.

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