



# 5 reasons why On-Demand Pay benefits your employees



## 1 Improve employee mental and financial wellbeing

45% of Access EarlyPay users only alternative when in need of cash is to ask friends & family or request a salary advance. EarlyPay takes away the stress and strain of this and puts the user in control of their own financial wellbeing.

## 2 Increase shift uptake

40% of Access EarlyPay users said having access to their pay instantly has encouraged them to take on more shifts. With demand often outweighing supply, EarlyPay is a key tool in your armoury for filling shifts!

## 3 Take control of recruitment and retention

49% of Access EarlyPay users said they were more likely to stay with their current employer, over moving to an organisation without on-demand pay access.

## 4 Be one step ahead...

Whilst on-demand pay is currently a fairly new consideration in the UK, over 10% of employees in the USA have access to on-demand pay, with some large organisations like Walmart even providing their own offering.

## 5 Provide the employee benefit everyone wants...

55% of Access EarlyPay users said it was a very important employee benefit to them, in comparison to other benefits on offer from their employer.

