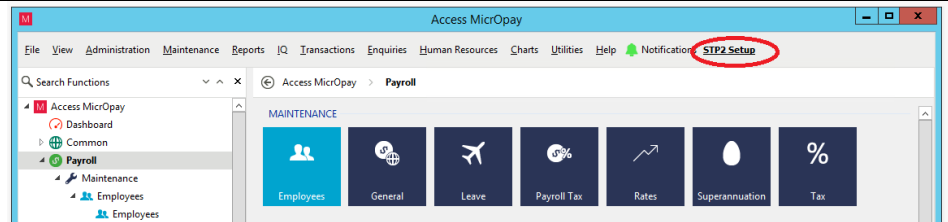


QUESTION	ANSWER				
If someone is cashing out Annual or Long Service leave (not on termination) is this classed as OTE	Based on the information we have found on the ATO community, yes cashed out leave is considered part of OTE				
I have the ATO OTE details but it doesn't stipulate cashing out of leave that I can see	<p>I think according to this ruling (see point 36) that cashout unused leave is superable: SGR 2009/2 Legal database (ato.gov.au)</p> <div>  <p>waverley (Newbie) 20 Dec 2021</p> <p>I have an employee about to go on 2 weeks Annual Leave due to excessive annual leave has elected to cash out 2 weeks annual leave at the same time. Do I pay OTE super on Annual leave 2 weeks taken away from work as well as super on 2 weeks Cashed out Annual Leave taken at same time?</p> <p>  Most helpful reply atocertified response </p> </div> <div>  <p>Jodie_ATO (Community Support) 21 Dec 2021</p> <p>Hi @waverley,</p> <p>Yes, the super is payable on annual leave taken while the employee is still employed with you. It's only if the employee is receiving an employment termination payment (ETP), that unused annual leave does not attract super guarantee (SG).</p> <p>You can view the leave OTE column under Super for Employers.</p> </div>				
can LSL BE CASH OUT?	<p>May need to direct to the ATO ATO provides for detail to cash out LSL on website https://www.ato.gov.au/Business/Single-Touch-Payroll/In-detail/Single-Touch-Payroll-Phase-2-employer-reporting-guidelines/?anchor=STPPHase2reportingQuickreferenceguide#STPPHase2reportingQuickreferenceguide</p> <table border="1"> <thead> <tr> <th>Payment type</th><th>STP Phase 2</th></tr> </thead> <tbody> <tr> <td>Leave – long service – cashed out in service</td><td>Cash out of leave in service (paid leave type C)</td></tr> </tbody> </table> <p>It may not be possible to cash out LSL in VIC https://business.vic.gov.au/business-information/staff-and-hr/long-service-leave-victoria/how-long-service-leave-can-be-taken#:~:text=An%20employee%20cannot%20'cash%20out,the%20leave%20is%20actually%20taken.</p> <p>Cashing out LSL prohibited</p> <p>An employee cannot 'cash out' their LSL.</p> <p>It is an offence under the LSL Act 2018 to give or receive payment instead of the employee actually taking the break from work.</p> <p>An employee can only receive payment instead of taking LSL if their employment ends before the leave is actually taken.</p> <p>Check the LSL legislation for the State your employees reside in.</p>	Payment type	STP Phase 2	Leave – long service – cashed out in service	Cash out of leave in service (paid leave type C)
Payment type	STP Phase 2				
Leave – long service – cashed out in service	Cash out of leave in service (paid leave type C)				
How do you access the wizard to complete the fields, is this when we update to V9.1SP1, or can this be done before hand	Install V9.1 SP2 or V9.1 SP3 as the current version and then log in as the system administrator ATP2 Setup				



In our company there are some unused leave type, do we still complete the STP Reporting group & Subgroup ?

All leave types need to be mapped in order to be able to enable STP 2. If you no longer use a specific leave type, you can select the Reporting Group to “Exclude from STP Reporting”

i have leave loading which is to compensate for lost overtime, it is non superable so how do i set up in STP2

This needs to be set up as a

ATO provides reporting detail for Leave Loading as overtime

<https://www.ato.gov.au/Business/Single-Touch-Payroll/In-detail/Single-Touch-Payroll-Phase-2-employer-reporting-guidelines/?anchor=STPPHase2reportingQuickreferenceguide#STPPHase2reportingQuickreferenceguide>

Payment type	STP Phase 2
Loadings – annual leave loading (demonstrably referable to a loss of overtime)	Overtime

Knowledge Base [Access MicroPay: How do I setup Leave Loading? \(force.com\)](#) It shows you where you can select STP2 Reporting Group for the Leave Loading Addition, in the instance of LL being for Overtime then you would select Overtime.

Can we enable STP2 during the month when we have 4 weekly cycle and 1 monthly cycle?
Or we have to switch it on at the beginning of a month e.g. before any transactions are entered for the month

STP 2 Reporting should not be enabled during a pay period in which STP 1 reporting has been performed for the same Pay Frequency. If you have reported using STP 1 during a pay period, you must then finish the period using STP 1, perform an End of Pay and then enable STP 2.