



INSPIRE BENEFIT FROM A SUITE OF
ACCESS HR AND PAYROLL SOLUTIONS,
WITH TOP-NOTCH SUPPORT FROM
ACCESS EXPERTS

“

Our goal was to find a partner, not just a service provider, and in Access, we feel we have just that.

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Richard Warr, Workforce Development Manager

Inspire Culture, Learning and Libraries is a charitable community benefit society delivering cultural and learning services across Nottinghamshire. Inspire was formed in 2016 as an independent entity, previously part of Nottinghamshire County Council, working out of 60 locations and with 700 members of staff.



Challenge

- Required a system that looked good and was easy to use for candidates
- Required a system that could be easily administered with minimal staff resources
- Required a system that could be tailored to in-house recruitment processes, with a full suite of functionality

Solution

- A suite of integrated Access solutions including HR, payroll and recruitment systems

Results

- An intuitive and comprehensive solution that meets all functional needs whilst remaining easy to use for staff across multiple locations
- Expert support and training to ensure a smooth integration, and ongoing ROI
- A solution that works well as a stand-alone, but with the capability to integrate with their other Access systems in future



When newly formed charitable society **Inspire** was looking to move its HR and payroll systems to a provider that better suited its needs, Access stood out in the market as a software partner that could help the organisation achieve its goals.

In implementing a suite of Access software, Inspire has gained a solution that meets all of its current HR and Payroll needs and offers scope for further growth and integration in the future as the organisation evolves. Inspire has found Access' support and training invaluable throughout the onboarding process and beyond, helping them to continually get maximum value and ROI from their HR and payroll systems.



Choosing **Access**

Inspire is a new organisation, formed in 2016 as an independent entity, previously part of Nottinghamshire County Council.

"In 2018, as an organisation, we made the strategic decision to move HR systems and payroll provider to better meet our needs. This included recruitment. After a lengthy procurement process the Access Group stood out as the HR systems provider we were looking for."

There were several features Inspire were particularly interested in for its new system.

"For recruitment, we needed a system that looked good and was easy to use for candidates, that would also be simple to administer with the minimum onus on staff resources. Another feature we wanted was for the system to be tailored to our existing recruitment process. We also wanted to be able to post jobs onto our own site as well automatically feed into national sites like Indeed. The Access system does just that."

Having identified the Access solutions as being the best offering on the market to meet its requirements, Inspire decided to proceed with implementing a suite of Access systems to help it answer all of its HR, payroll and recruitment needs.





Meeting your needs, with room to grow in the **future**

The market-leading functionality offered by the Access solution, as well as Access' expert guidance and knowledge, also gave Inspire the opportunity when implementing their new system to evaluate its HR and payroll practices. It was able to tailor its use of the software to ensure that its operations were as efficient and effective as possible, maximising the impact of its limited staff hours.

"The key thing for the project was configuration. This meant more than simply replicating the old system onto the new but using the opportunity to 're-think' how we approach recruitment to make best use of the features of the system."

As well as answering all of Inspire's initial requirements and helping to streamline its processes, the scalability of its HR and Payroll systems, along with Access' extensive offering of other business software, continues to provide Inspire scope for future growth and improvement.

"It works very well as a stand-alone system and in the future will more fully integrate with our other Access systems."





Support and training to help you **succeed**

One of the key benefits Inspire has found in working with Access has been the breadth of support, knowledge and training that they have received throughout their journey.

“Since going live, we have recruited for single positions and more recently for frontline staff across multiple sites through a major staff campaign. This has not been without challenges, but the Access project team and support staff have been very responsive to our issues and helping us to solve them.”

Through implementation and beyond, the relationship between the Access team and Inspire has been fundamental in ensuring Inspire has a system that is fully fit for its needs, and that its staff have the knowledge and skills they need to get the maximum benefit out of the solution.

“Moving to Access has also meant a huge learning curve for us as an organisation, as we took on board new tasks and responsibilities. At each stage, Access has helped, guided and trained as needed and our knowledge and confidence is growing steadily but surely.”

The Access Group is a leading provider of business software to mid-sized UK organisations. It helps more than 20,000 customers across commercial and not-for-profit sectors become more productive and efficient. Its innovative Access Workspace technology transforms the way business software is used, giving every employee the freedom to do more.

Established in 1991, The Access Group, with an enterprise valuation of £1 billion, employs more than 2,000 staff.

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