Recruitment software that increases your profitability

Intuitive functionality and advanced capabilities that will win back 25% of your time.

The CRM For Demanding Recruiters

We are an acknowledged leader in recruitment software for agencies and organisations of all sizes. Our flagship CRM solution, RDB ProNet, is fully scalable and integrates with an innovative portfolio of modular business tools.

Online Timesheets

Clients and candidates are allowed to enter, view, edit and confirm timesheet details to make the entire process more efficient. Quick ROI guaranteed.

Find out more on page 5.

Web Suite

Web application that includes a Job Board, Candidate Portal and Client Portal that you can mix and match according to your needs.

Find out more on page 7.

rdb ProNet recruitment software

Best in class Recruitment CRM that serves as a central hub for everything to do with assignments, contacts, candidates and clients.

- Ensure business continuity and compliance with legislation.
- Customised for your organisation.
- Integrates with most of the leading sector applications.
- Multiple deployment options

Vendor Management System

Manage multiple vendor agreements. Our VMS provides additional data flow within the database and also portals for 2nd tier agents and vendor contacts to work with the vendor agreements.

Find out more on page 8.

Virtual Office

Access your files, database and MS Office applications anytime, anywhere. You only need an Internet connection.

Find out more on page 9.

Mobile Suite

Using your iPhone, iPad or iPod Touch, access and view in real time your database and Main Index, with details of clients, contacts and applicants. With the Mobile Suite, you can complete new client requirements out of hours without taking confidential documents out of the office.

Find out more on page 7.

Why RDB ProNet

40 years of experience in the recruitment industry

Drive Your Profitability

By providing better access to the right information, RDB ProNet gives your consultants 25% of their time back.

Flexible To Your Needs

Our CRM integrates with your existing systems and third-party applications. Its flexibility allows you to add and remove functionalities as you need and its scalability adapts to your business as it grows.

Comply with legislation

RDB ProNet ensures your information is secure and demonstrates compliance with the Data Protection Act.

Over **8,000** users

Adele Carr Financial Recruitment · randstad · Fabric · purosearch THE EXTRA MILE · wade macdonald · the placement group placing people first

The Features

A CRM for recruiters developed by recruiters. Built for speed, security and flexibility.

Easy Contact Management

Execute key searches on client, candidate and date range, set call back periods and view colleagues' diaries, which empowers you to achieve more than ever before.

Integration with 3rd party tools

Google Maps, Multi-Jobposters, Outlook, SMS and email Broadcasting tools, secure signing and more.

Lightning Fast Search

Bring candidates to the interview stage quicker, with instantly searchable vacancies on your website. The job board can also send applications to the multi-posting service that you use for processing into RDB ProNet.

CV Parsing

Website to database integration with CV parsing, creates an instant candidate record from data provided at registration or application. Increase data accuracy and spend less time on administration.

Automation

Automatically generate key documents, including contracts, reference requests and invoice covering letters. Improve productivity, consistency and reduce time to hire.

Alerts

Applicants and clients can be sent automated email or SMS 'updates' to either remind them of a timesheet to submit or to confirm the status of their timesheet submission.

Deployment Options

You can choose how to deploy RDB ProNet on premise, in the cloud or an hybrid model.

Security

Data is stored within the database and can only be accessed through the RDB ProNet interface, which ensures it's always secure and in line with the Data Protection Act.

The Benefits

Secure and flexible **CRM** system that enables you to do everything in one central location. At the back end it manages everything to increase the efficiency of your business operations to keep things running smoothly.

Drive Efficiency and Profitability

Take candidates to interview stage faster and secure more placements.

Your clients, candidates and consultants may not be geographically close. Empower them to connect quicker with direct communication, diary co-ordination, and access to documents including payslips.

Reporting Made Easy

View your main performance metrics in fully customisable and interactive dashboards in real time so you can make better informed decisions.

No Down Time

Increase productivity and place more candidates with software that's connected all the time so your consultants can deliver better candidate and client experiences.
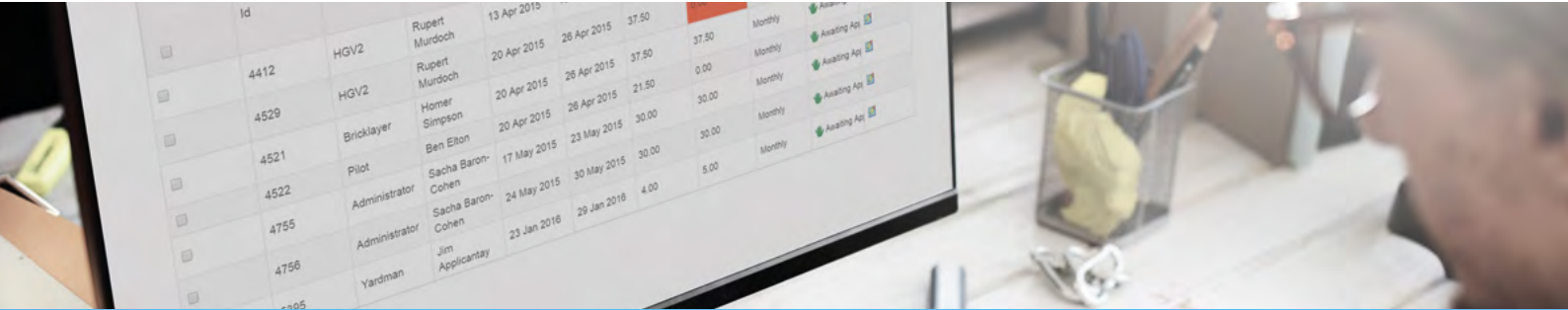
Better User Adoption

Get up and running quicker with intuitive, easy to use navigation that makes searching for candidates, contact management, and reporting easier than ever.

Online Timesheets
Efficient Time Keeping

Better Timesheet Management	**More Efficient**	**Reduced Administration**	**Tight Security**
Ideal for multi-branch, multi-client deployments.	Automated client and candidate alerts.	Eliminates paper-based reporting and automates processes.	Strict login and controlled access rights.

Automated Timesheets management

As an extension of RDB ProNet, the online timesheet portal allows clients and candidates to enter, view, edit and confirm timesheet details.

Automated email or SMS alerts can be set up to remind your clients and candidates of a timesheet to submit, or to confirm or report the status of their timesheet submission.

Onus is on the worker or client to enter and approve timesheet data, so it removes the agency from being blamed for conflicting hours worked and approved.

Key Features
- Multi-branch, multi-client
- Automated client and candidate alerts
- Customisable interface
- Delivers quick ROI

// Give a better service to your clients and candidates and make even more money. //

Harrison Scott Associates

Business Intelligence

A window into your business

Key Performance Indicators

Visualise main index and KPIs reports in interactive dashboards.

Customised Reports

Define the exact information you need.

Enables Mobility

Access reports from your computer or mobile devices.

Greater Connectivity

Works over GPRS, 4G and Wi-Fi connections.

Key Features

- Real time reporting
- Customisable and interactive dashboards
- Measure the KPIs that matter to your business

> // First Choice Software have developed a product in RDB Pro Net that has everything a business needs to deliver effective recruitment solutions. //
>
> **Genesis Associates**

Intelligence to drive decision-making

Interactive and customisable dashboards that give you visibility on metrics such as the number of registered applicants, interviews booked and placements made among many others.

You can break down this information by consultant, client, area and many other dimensions.

Access your data 24/7, 365 days a year and merge data from a huge number of sources.

Web Suite

Interactive Client and Candidate portals
plus integrated Job Boards

WS

Stay Connected & Productive

Web application comprising a Job Board, a Candidate Portal and a Client Portal. They can be mixed and matched according to your needs.

Our Web Suite provides a 'real-time' website-to-database integration solution.

Produced in tandem with the RDB ProNet database and using the same technology, the possibilities for extending the application's functionality are limitless.

Key Features

- Post jobs to your website

- Candidates can register for job alerts and apply for jobs

- All vacancies instantly searchable on your website

- Clients can manage their vacancies and interviews, search candidates, download CV's and more

Mobile Suite

ms

Main Index and KPIs on your Phone

- RDB ProNet Recruitment Software for your iPhone, iPad or iPod Touch.

- View your database Main Index with details of all your clients, contacts and applicants.

- Real time and interactive reporting.

> **Built by people that understand recruitment...tasks now take 40-50% less time to complete.**
>
> **Equation Recruitment**

Vendor Management System

Web, Tiered & Vendor Portals

Flexible	**Manage Third-Parties**	**Stay Within The Database**	**Better Management**
Manage all your agreements in one place.	Share requirements and applications.	Workflow is seamlessly contained within the database.	Receive live updates and centrally manage the process.

Key Features

- Secure web portal
- Live configurable reporting
- Tiered/agency portal
- Vendor client portal

Communication has improved, searching is more effective and it's integrated with other software.

Chadwick Nott

Manage Multiple Vendor Agreements

Our Vendor Management System provides additional data flow within the database and portals. This allows second tier agents and vendor contacts to work with the vendor's requirements.

This highly flexible system enables you to control applications from any third-party.

Furthermore, using RDB ProNet's unique 'sectorisation' gives you the flexibility to run the Vendor Management System on a single database platform without duplicating data across your business.

Virtual Office

RDB, infrastructure, storage, backup and MS Office available as a complete solution

UO

Simplicity	**Better Access**	**Reduce Your IT Costs**	**Efficient Management**
All you need is an Internet connection.	Use your virtual desktop to access emails and office applications.	Free up your time to spend with clients and candidates.	Automatically managed files, backups and software updates.

Reduce or eliminate IT Support

With our Desktop as a Service solution, you can access all your files and your database anywhere, anytime.

You only need an Internet connection to have on hand your virtual desktop with all your emails, the latest RDB ProNet recruitment software and Office applications.

Save money by reducing, or even eliminating, IT support costs.

All you have to do is connect to the Internet, everything else, such as support, server software, backups, anti-virus, firewall, and Office applications, is our responsibility.

Key Features

- Access all your files and your database anywhere, anytime
- Managed disaster recovery
- Office applications to hand
- Low-cost access to a high-cost solution

// The best recruitment platform for ease of use, productivity and flexibility. //

Wade Macdonald

The First End-to-End Solution For Recruiters

RDB ProNet
Place more candidates with the CRM that makes you more efficient.

Finance
Invoice your clients for those candidates that you have placed using RDB ProNet and monitor business performance.

Payroll
Automate payroll to both your employees and contractors by pulling timesheet information from RDB ProNet.

For ambitious companies working towards integration of CRM, bill and pay, finance and HR functions, we present our 'Recruitment Suite'.

The first end-to-end solution for recruitment consultants that allows you to manage Recruitment, Payroll and Finance by entering information once into one solution from a single provider.

Find out more:
www.theaccessgroup.com/solutions/recruitment-software

first choice software

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About First Choice Software

Recruitment is in our DNA

Our software is developed by people with decades of front line recruitment experience, who understand the needs of recruitment agencies of all sizes and recruitment types (temp, permanent and contract).

First Choice Software is now part of the Access Group, a leading provider of finance and payroll software, so our clients can now enjoy support throughout the entire recruitment cycle, from sourcing the right person to billing clients and paying staff.